

STATIONARY ENGINEER & BIO MED TECH

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Relief Rate	Weekend Diff
Washington	39	10/1/2016	\$ 53.58	\$ 2.00	\$ 2.00	Higher/Lower		When the Senior Leads are absent other than ETO or holidays, the stationary engr and biomedical tech receive the respective Senior Lead's pay rate for the time spent relieving.	\$1.00 per hour
Alameda Hospital	39	7/1/2016	\$ 47.24	\$ 1.50	\$ 1.50	6.34 WH Above	Includes: Painter, Carpenter		
Alta Bates/Summit	39	10/1/2016	\$ 50.02	\$ 1.50	\$ 1.50	3.56 WH Above			
Children's Hospital - Oakland	39	10/1/2016	\$ 48.37	\$ 1.50	\$ 1.50	5.21 WH Above			
Dignity Health, Bay Area	39	1/1/2016	\$ 48.69	\$ 1.50	\$ 1.50	4.89 WH Above	Includes: Painter, Carpenter		None
Eden	39	11/1/2016	\$ 51.15	\$ 1.50	\$ 1.50	2.43 WH Above		When the Asst Dir of Plant Ops is absent other than ETO days or holidays, and the Stationary Engr relieves the Asst Dir for a full shift or more, the Stationary Engr receives the rate.	None
El Camino	39	11/1/2015	\$ 50.19			3.39 WH Above	Includes: Painter		None
Good Samaritan & Regional Medical Center	39	11/1/2016	\$ 49.78	\$ 1.00	\$ 1.20	3.80 WH Above			
Kaiser - Stationary Eng.	39	9/18/2016	\$ 51.66	\$ 2.00	\$ 2.00	1.92 WH Above			
Kaiser - Biomed Tech	39	9/18/2016	\$ 53.21	\$ 2.00	\$ 2.00	0.37 WH Above			
O'Connor	39	4/1/2016	\$ 51.14	\$ 2.50	\$ 2.50	2.44 WH Above			
Seton Medical Center	39	4/1/2016	\$ 51.14	\$ 2.50	\$ 2.50	2.44 WH Above			
St. Louise Regional Hospital	39	4/1/2016	\$ 51.14	\$ 2.50	\$ 2.50	2.44 WH Above	Includes Painter & carpenter		
St Rose Hospital	39	1/1/2016	\$ 45.52	\$ 2.50	\$ 3.00	8.06 WH Above			

CHIEF ENGINEER (& CHIEF BIOMED TECH, where noted)

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
Washington	39	10/1/2016	\$ 59.05	\$ 1.50	\$ 1.50	Higher/Lower			
Alameda Hospital	39	7/1/2016	\$ 59.05	\$ 1.50	\$ 1.50		No position at WHHS		
Alta Bates/Summit	39	10/1/2016	\$ 62.53	\$ 1.50	\$ 1.50			Chief Eng diff is 25% of Stationary Eng rate & Sr. Chief Eng diff is 15% of Chief Eng's rate	
Children's Hospital - Oakland	39	10/1/2016	\$ 60.46	\$ 1.50	\$ 1.50				
Dignity Health, Bay Area	39	1/1/2016	\$ 60.86	\$ 1.50	\$ 1.50			Chief Engineer	
Dignity Health, Bay Area	39	1/1/2016	\$ 60.86	\$ 1.50	\$ 1.50			Chief Biomedical Tech	
El Camino	39	11/1/2015	\$ 65.25	\$ -	\$ -				
Good Samaritan & Regional Medical Center	39							No position	
Kaiser	39	9/18/2016	\$ 64.58	\$ 2.00	\$ 2.00				
O'Connor	39	4/1/2016	\$ 63.92	\$ 2.50	\$ 2.50				
Seton Medical Center	39	4/1/2016	\$ 63.92	\$ 2.50	\$ 2.50				
St. Louise Regional Hospital	39	4/1/2016	\$ 63.92	\$ 2.50	\$ 2.50				
St Rose Hospital	39	1/1/2016	\$ 58.27	\$ 2.50	\$ 3.00				

ASSISTANT CHIEF ENGINEER & ASSISTANT CHIEF BIOMED TECH

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
Washington	39	10/1/2016	\$ 61.62	\$ 2.00	\$ 2.00	Higher/Lower	No position at WHHS, compared to Sr. Lead Engineer		\$1.00 per hour
Alameda Hospital	39	7/1/2016	\$ 53.15	\$ 1.50	\$ 1.50	8.47 WH Above			
Alta Bates/Summit	39	10/1/2016	\$ 56.27	\$ 1.50	\$ 1.50	5.35 WH Above			
Children's Hospital - Oakland	39	10/1/2016	\$ 54.42	\$ 1.50	\$ 1.50	7.20 WH Above			
Dignity Health, Bay Area	39	11/1/2016	\$ 54.78	\$ 1.50	\$ 1.50	6.84 WH Above			
Eden	39	11/1/2016	\$ 63.94	\$ 1.50	\$ 1.50	(2.32) WH Below	Position is Asst. Dir. of Engineering		
El Camino	39	11/1/2015	\$ 57.72			3.90 WH Above			
Good Samaritan & Regional Medical Center	39						No position		
Kaiser	39	9/18/2016	\$ 58.12	\$ 2.00	\$ 2.00	3.50 WH Above			
O'Connor	39	4/1/2016	\$ 57.54	\$ 2.50	\$ 2.50	4.08 WH Above			
Seton Medical Center	39	4/1/2016	\$ 57.54	\$ 2.50	\$ 2.50	4.08 WH Above			
St. Louise Regional Hospital	39	4/1/2016	\$ 57.54	\$ 2.50	\$ 2.50	4.08 WH Above			
St Rose Hospital	39	1/1/2016	\$ 51.89	\$ 2.50	\$ 3.00	9.73 WH Above			

LEAD ENGINEER & LEAD BIOMED TECH

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
Washington	39	10/1/2016	\$ 58.95	\$ 2.00	\$ 2.00	Higher/Lower			\$1.00 per hour
Alameda Hospital	39						No position		
Alta Bates/Summit	39						No position		
Children's Hospital - Oakland	39						No position		
Dignity Health, Bay Area	39						No position		
Eden	39	11/1/2016	\$ 57.54	\$ 1.50	\$ 1.50	1.41 WH Above	Position called Foreman		
El Camino	39	11/1/2015	\$ 52.70			6.25 WH Above			
Good Samaritan & Regional Medical Center	39	11/1/2016	\$ 54.78	\$ 1.00	\$ 1.20	4.17 WH Above			
Kaiser	39	9/18/2016	\$ 57.47	\$ 2.00	\$ 2.00	1.48 WH Above			
O'Connor	39	4/1/2016	\$ 54.72	\$ 2.50	\$ 2.50	4.23 WH Above	Lead Bio Engineer		
Seton Medical Center	39						No position		
St. Louise Regional Hospital	39						No position		
St Rose Hospital	39						No position		

UTILITY WORKER

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
Washington	39	10/1/2016	\$ 29.46	\$ 2.00	\$ 2.00	Higher/Lower			\$1.00 per hour
Alameda Hospital	39	7/1/2016	\$ 25.98	\$ 1.50	\$ 1.50	3.48 WH Above			
Alta Bates/Summit	39	10/1/2016	\$ 27.51	\$ 1.50	\$ 1.50	1.95 WH Above			
Children's Hospital - Oakland	39	10/1/2016	\$ 26.60	\$ 1.50	\$ 1.50	2.86 WH Above			
Dignity Health, Bay Area	39	1/1/2016	\$ 26.78	\$ 1.50	\$ 1.50	2.68 WH Above			
Eden	39						No position		
El Camino	39	11/1/2015	\$ 27.60			1.86 WH Above			
Good Samaritan & Regional Medical Center	39	11/1/2016	\$ 27.26	\$ 1.00	\$ 1.20	2.20 WH Above			
Kaiser	39	9/18/2016	\$ 28.41	\$ 2.00	\$ 2.00	1.05 WH Above			
O'Connor	39	4/1/2016	\$ 28.13	\$ 2.50	\$ 2.50	1.33 WH Above			
Seton Medical Center	39	4/1/2016	\$ 28.13	\$ 2.50	\$ 2.50	1.33 WH Above			
St. Louise Regional Hospital	39	4/1/2016	\$ 28.13	\$ 2.50	\$ 2.50	1.33 WH Above			
St Rose Hospital	39	1/1/2016	\$ 25.04	\$ 2.50	\$ 3.00	4.42 WH Above			

Hospital	Pension Plan Info
Washington	Participate in Hospital's defined benefit retirement plan--\$10.06 per hour
Alameda Hospital	Contribute to Local 39 pension plan--\$8.78 per hour
Alta Bates/Summit	Contribute to Local 39 pension plan--\$9.49 per hour
Children's Hospital - Oakland	Contribute to Local 39 pension plan--\$9.32 per hour
Dignity Health, Bay Area	Contribute to Local 39 pension plan--\$8.57 per hour
Eden	Contribute to Local 39 pension plan--\$8.14 per hour
El Camino	Contribute to Local 39 pension plan--\$7.99 per hour
Good Samaritan & Regional Medical Center	Contribute to Local 39 pension plan--\$7.20 per hour
Kaiser	Contribute to Local 39 pension plan--\$7.80 per hour
O'Connor	Contribute to Local 39 pension plan--\$8.14 per hour
Seton Medical Center	Contribute to Local 39 pension plan--\$8.14 per hour
St. Louise Regional Hospital	Contribute to Local 39 pension plan--\$8.14 per hour
St. Rose Hospital	Contribute to Local 39 pension plan--\$8.21 per hour

Hospital	Contribution to Apprenticeship & Journey person Training Fund
Washington	1/1/2017 \$530 per year.
Alameda Hospital	1/15/2015 \$520 per year, per employee
Alta Bates/Summit	1/1/2016 \$520 per year, per employee
Children's Hospital - Oakland	1/15/2016 \$560 per year, per employee
Dignity Health, Bay Area	1/1/2016 \$535 per year, per employee
Eden	1/1/2016 \$520 per year, per employee
El Camino	1/1/2016 \$530 per year, per employee
Good Samaritan & Regional Medical Center	\$200 per year, per full-time employee
Kaiser	1/1/2016 \$653 per year, per employee
O'Connor	1/1/2016 \$550 per year, per employee
Seton Medical Center	1/1/2016 \$550 per year, per employee
St. Louise Regional Hospital	1/1/2016 \$550 per year, per employee
St. Rose Hospital	1/1/2016 \$633 per year, per employee

NON-HOSPITAL FACILITIES

		Washington's Rate is											
		Higher/Lower					WH Above						
		4.58	2.00	1.25	2.00	1.00	2.00	1.00	2.00	1.25	2.00	1.00	\$1.00 per hour
Washington - Stationary Eng	39	10/1/2016	\$ 53.58	\$ 2.00	\$ 2.00	\$ 1.00	\$ 2.00	\$ 1.25	\$ 2.00	\$ 1.25	\$ 2.00	\$ 1.00	
Kindred - Stationary Eng	39	9/1/2016	\$ 49.00	\$ 1.00	\$ 1.25	\$ 4.58	WH Above						
Includes: Painter, Carpenter													
Washington - No Position compared to Chief Eng.	39	10/1/2016	\$ 61.62	\$ 2.00	\$ 2.00	Higher/Lower							
Kindred - Chief Eng.	39	9/1/2016	\$ 62.72	\$ 1.00	\$ 1.25	(1.10)	WH Below						
No position at WHHS, compared to Sr. Lead Engineer													
Washington - No Position - Compared to Lead Eng	39	10/1/2016	\$ 58.94	\$ 2.00	\$ 2.00	Higher/Lower							
Kindred - Asst Chief Eng.	39	9/1/2016	\$ 55.86	\$ 1.00	\$ 1.25	3.08	WH Above						
No position at WHHS, compared to Lead Engineer													
Washington	39	10/1/2016	\$ 29.46	\$ 2.00	\$ 2.00	Higher/Lower							
Kindred - Utility Eng.	39	9/1/2016	\$ 26.95	\$ 1.00	\$ 1.25	2.51	WH Above						
\$1.00 per hour													

Pension Plan Info

Washington	Participate in Hospital's defined benefit retirement plan--\$10.06 per hour
Kindred	Participate in Hospital's defined benefit retirement plan--\$9.06 per hour

Contribution to Apprenticeship & Journeyman Training Fund

Washington	1/1/2017	\$530 per year.
Kindred	1/1/2016	\$645 per year.

STATIONARY ENGINEER & BIO MED TECH

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Relief Rate	Weekend Diff
Washington	39	10/1/2016	\$ 55.45	\$ 2.00	\$ 2.00	Higher/Lower		When the Senior Leads are absent other than ETO or holidays, the stationary engr and biomedical tech receive the respective Senior Lead's pay rate for the time spent relieving.	\$1.00 per hour
Alameda Hospital	39	7/1/2016	\$ 47.24	\$ 1.50	\$ 1.50	WH Above	Includes: Painter, Carpenter		
Alta Bates/Summit	39	10/1/2017	\$ 51.71	\$ 1.50	\$ 1.50	WH Above		If the Chief Engr & Asst Chief Engr are both off for leave other than ETO days or holidays, & the Stationary Engr relieves the Chief Engr for a full shift or more, the Stationary Engr receives the Chief Engr's rate.	None
Children's Hospital - Oakland	39	10/1/2016	\$ 48.37	\$ 1.50	\$ 1.50	WH Above	Includes: Painter, Carpenter		
Dignity Health, Bay Area	39	1/1/2016	\$ 48.69	\$ 1.50	\$ 1.50	WH Above			
Eden	39	11/1/2017	\$ 52.59	\$ 1.50	\$ 1.50	WH Above	Includes: Painter	When the Asst Dir of Plant Ops is absent other than ETO days or holidays, and the Stationary Engr relieves the Asst Dir for a full shift or more, the Stationary Engr will be paid the Asst Dir's rate.	None
El Camino	39	11/1/2015	\$ 50.19			WH Above			
Good Samaritan & Regional Medical Center	39	11/1/2016	\$ 49.78	\$ 1.00	\$ 1.20	WH Above			
Kaiser - Stationary Eng.	39	9/17/2017	\$ 53.26	\$ 2.00	\$ 2.00	WH Above			
Kaiser - Biomed Tech	39	9/17/2017	\$ 54.86	\$ 2.00	\$ 2.00	WH Above			
O'Connor	39	4/1/2017	\$ 52.59	\$ 2.50	\$ 2.50	WH Above			
Seton Medical Center	39	4/1/2017	\$ 52.59	\$ 2.50	\$ 2.50	WH Above			
St. Louise Regional Hospital	39	4/1/2017	\$ 52.59	\$ 2.50	\$ 2.50	WH Above	Includes Painter & carpenter		
St Rose Hospital	39	1/1/2016	\$ 45.52	\$ 2.50	\$ 3.00	WH Above			

CHIEF ENGINEER (& CHIEF BIOMED TECH, where noted)

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
Washington	39	10/1/2016	\$ 59.05	\$ 1.50	\$ 1.50	Higher/Lower			
Alameda Hospital	39	7/1/2016	\$ 59.05	\$ 1.50	\$ 1.50		No position at WHHS		
Alta Bates/Summit	39	10/1/2017	\$ 64.64	\$ 1.50	\$ 1.50			Chief Eng diff is 25% of Stationary Eng rate & Sr. Chief Eng diff is 15% of Chief Eng's rate	
Children's Hospital - Oakland	39	10/1/2016	\$ 60.46	\$ 1.50	\$ 1.50				
Dignity Health, Bay Area	39	1/1/2016	\$ 60.86	\$ 1.50	\$ 1.50			Chief Engineer	
Dignity Health, Bay Area	39	1/1/2016	\$ 60.86	\$ 1.50	\$ 1.50			Chief Biomedical Tech	
El Camino	39	11/1/2015	\$ 65.25	\$ -	\$ -				
Good Samaritan & Regional Medical Center	39							No position	
Kaiser	39	9/17/2017	\$ 66.58	\$ 2.00	\$ 2.00				
O'Connor	39	4/1/2017	\$ 65.74	\$ 2.50	\$ 2.50				
Seton Medical Center	39	4/1/2017	\$ 65.74	\$ 2.50	\$ 2.50				
St. Louise Regional Hospital	39	4/1/2017	\$ 65.74	\$ 2.50	\$ 2.50				
St Rose Hospital	39	1/1/2016	\$ 58.27	\$ 2.50	\$ 3.00				

ASSISTANT CHIEF ENGINEER & ASSISTANT CHIEF BIOMED TECH

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
Washington	39	10/1/2016	\$ 63.77	\$ 2.00	\$ 2.00	Higher/Lower	No position at WHHS, compared to Sr. Lead Engineer		\$1.00 per hour
Alameda Hospital	39	7/1/2016	\$ 53.15	\$ 1.50	\$ 1.50	WH Above			
Alta Bates/Summit	39	10/1/2017	\$ 58.17	\$ 1.50	\$ 1.50	WH Above			
Children's Hospital - Oakland	39	10/1/2016	\$ 54.42	\$ 1.50	\$ 1.50	WH Above			
Dignity Health, Bay Area	39	1/1/2016	\$ 54.78	\$ 1.50	\$ 1.50	WH Above			
Eden	39	11/1/2017	\$ 65.74	\$ 1.50	\$ 1.50	(1.97) WH Below	Position is Asst. Dir. of Engineering		
El Camino	39	11/1/2015	\$ 57.72			WH Above			
Good Samaritan & Regional Medical Center	39						No position		
Kaiser	39	9/17/2017	\$ 59.92	\$ 2.00	\$ 2.00	WH Above			
O'Connor	39	4/1/2017	\$ 59.18	\$ 2.50	\$ 2.50	WH Above			
Seton Medical Center	39	4/1/2017	\$ 59.18	\$ 2.50	\$ 2.50	WH Above			
St. Louise Regional Hospital	39	4/1/2017	\$ 59.18	\$ 2.50	\$ 2.50	WH Above			
St Rose Hospital	39	1/1/2016	\$ 51.89	\$ 2.50	\$ 3.00	WH Above			

LEAD ENGINEER & LEAD BIOMED TECH

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
Washington	39	10/1/2016	\$ 61.01	\$ 2.00	\$ 2.00	Higher/Lower			\$1.00 per hour
Alameda Hospital	39						No position		
Alta Bates/Summit	39						No position		
Children's Hospital - Oakland	39						No position		
Dignity Health, Bay Area	39						No position		
Eden	39	11/1/2017	\$ 59.16	\$ 1.50	\$ 1.50	WH Above	Position called Foreman		
El Camino	39	11/1/2015	\$ 52.70			WH Above			
Good Samaritan & Regional Medical Center	39	11/1/2016	\$ 54.78	\$ 1.00	\$ 1.20	WH Above			
Kaiser	39	9/17/2017	\$ 59.25	\$ 2.00	\$ 2.00	WH Above			
O'Connor	39	4/1/2017	\$ 56.27	\$ 2.50	\$ 2.50	WH Above	Lead Bio Engineer		
Seton Medical Center	39						No position		
St. Louise Regional Hospital	39						No position		
St Rose Hospital	39						No position		

UTILITY WORKER

Hospital	Union	Eff Date	Rate	PM	NT	Washington's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
Washington	39	10/1/2016	\$ 30.49	\$ 2.00	\$ 2.00	Higher/Lower			\$1.00 per hour
Alameda Hospital	39	7/1/2016	\$ 25.98	\$ 1.50	\$ 1.50	WH Above			
Alta Bates/Summit	39	10/1/2017	\$ 28.44	\$ 1.50	\$ 1.50	WH Above			
Children's Hospital - Oakland	39	10/1/2016	\$ 26.60	\$ 1.50	\$ 1.50	WH Above			
Dignity Health, Bay Area	39	1/1/2016	\$ 26.78	\$ 1.50	\$ 1.50	WH Above			
Eden	39						No position		
El Camino	39	11/1/2015	\$ 27.60			WH Above			
Good Samaritan & Regional Medical Center	39	11/1/2016	\$ 27.26	\$ 1.00	\$ 1.20	WH Above			
Kaiser	39	9/17/2017	\$ 29.29	\$ 2.00	\$ 2.00	WH Above			
O'Connor	39	4/1/2017	\$ 28.93	\$ 2.50	\$ 2.50	WH Above			
Seton Medical Center	39	4/1/2017	\$ 28.93	\$ 2.50	\$ 2.50	WH Above			
St. Louise Regional Hospital	39	4/1/2017	\$ 28.93	\$ 2.50	\$ 2.50	WH Above			
St Rose Hospital	39	1/1/2016	\$ 25.04	\$ 2.50	\$ 3.00	WH Above			

Hospital	Pension Plan Info
Washington	Participate in Hospital's defined benefit retirement plan--\$10.06 per hour
Alameda Hospital	Contribute to Local 39 pension plan--\$8.78 per hour
Alta Bates/Summit	Contribute to Local 39 pension plan--\$9.49 per hour
Children's Hospital - Oakland	Contribute to Local 39 pension plan--\$9.32 per hour
Dignity Health, Bay Area	Contribute to Local 39 pension plan--\$8.57 per hour
Eden	Contribute to Local 39 pension plan--\$8.14 per hour
El Camino	Contribute to Local 39 pension plan--\$7.99 per hour
Good Samaritan & Regional Medical Center	Contribute to Local 39 pension plan--\$7.20 per hour
Kaiser	Contribute to Local 39 pension plan--\$7.80 per hour
O'Connor	Contribute to Local 39 pension plan--\$8.14 per hour
Seton Medical Center	Contribute to Local 39 pension plan--\$8.14 per hour
St. Louise Regional Hospital	Contribute to Local 39 pension plan--\$8.14 per hour
St. Rose Hospital	Contribute to Local 39 pension plan--\$8.21 per hour

Hospital	Contribution to Apprenticeship & Journey person Training Fund
Washington	1/1/2017 \$530 per year.
Alameda Hospital	1/15/2015 \$520 per year, per employee
Alta Bates/Summit	1/1/2016 \$520 per year, per employee
Children's Hospital - Oakland	1/15/2016 \$560 per year, per employee
Dignity Health, Bay Area	1/1/2016 \$535 per year, per employee
Eden	1/1/2016 \$520 per year, per employee
El Camino	1/1/2016 \$530 per year, per employee
Good Samaritan & Regional Medical Center	
Kaiser	1/1/2016 \$200 per year, per full-time employee
O'Connor	1/1/2016 \$663 per year, per employee
Seton Medical Center	1/1/2016 \$550 per year, per employee
St. Louise Regional Hospital	1/1/2016 \$550 per year, per employee
St. Rose Hospital	1/1/2016 \$633 per year, per employee

NON-HOSPITAL FACILITIES

		Washington's Rate is									
Washington - Stationary Eng Kindred - Stationary Eng	39 39	10/1/2016 9/1/2016	\$ 55.45 \$ 49.00	\$ 2.00 \$ 1.00	\$ 2.00 \$ 1.25	Higher/Lower WH Above	6.45	Includes: Painter, Carpenter		\$1.00 per hour	
Washington - No Position com Kindred - Chief Eng.	39 39	10/1/2016 9/1/2016	\$ 63.77 \$ 62.72	\$ 2.00 \$ 1.00	\$ 2.00 \$ 1.25	Higher/Lower WH Above	1.05	No position at WHHS, compared to Sr. Lead Engineer			
Washington - No Position - Compared to Lead Eng Kindred - Asst Chief Eng.	39 39	10/1/2016	\$ 61.00 \$ 55.86	\$ 2.00 \$ 1.00	\$ 2.00 \$ 1.25	Higher/Lower WH Above	5.14	No position at WHHS, compared to Lead Engineer		\$1.00 per hour	
Washington Kindred - Utility Eng.	39 39	10/1/2016	\$ 30.49 \$ 26.95	\$ 2.00 \$ 1.00	\$ 2.00 \$ 1.25	Higher/Lower WH Above	3.54			\$1.00 per hour	

Pension Plan Info

Washington Kindred	Participate in Hospital's defined benefit retirement plan--\$10.06 per hour
	Participate in Hospital's defined benefit retirement plan--\$9.06 per hour

Contribution to Apprenticeship & Journeyman Training Fund

Washington Kindred	1/1/2017 1/1/2016	\$530 per year. \$645 per year.
-----------------------	----------------------	------------------------------------