	TECH	
	BIO MED	
	& B10	
	SINEER	
	ENG	
g	IONAR	
	STAT	

Hospital	Union	Eff Date	Rate	te	PM	IN		/ashing	Washington's Rate is	Comments - Lead & Other Pay	Relief Rate	Weekend
Washington	88	10/1/2016	6	53.58 \$	2.00	\$ 2	2.00	High	Higher/Lower	Includes: Painter, Carpenter	When the Senior Leads are absent other than ETO or holidays, the stationary engr and biomedical tech receive the respective Senior Lead's pay rate for the time spent relieving.	\$1.00 per hour
Alameda Hospital	39	7/1/2016	8	47.24 \$	1.50	89	1.50 \$	6.34	WH Above			
Alta Bates/Summit	39	10/1/2016	69	50.02 \$	1.50		1.50	3.56	WH Above	Includes: Painter, Carpenter	If the Chief Engr & Asst Chief Engr are both off for leave other than ETO days or holidays, & the Stationary Engr relieves the Chief Engr for a full shift or more, the Stationary Engr receives the Chief Engr's rate.	None
Children's Hospital - Oakland	39	10/1/2016	69	48.37 \$	1.50	8	1.50 \$	5.21	WH Above			
Dignity Health, Bay Area	39	1/1/2016	8	48.69 \$	1.50	8	1.50 \$	4.89	WH Above			
							<u>lieze</u>				When the Asst Dir of Plant Ops is absent other than ETO days or holidays, and the Stationary Engr relieves the Asst Dir for a full shift or more, the Stationary Enor will be paid the Asst Dir's	
Eden	39	11/1/2016	69	51.15	1.50	8	1.50 \$	2.43	WH Above	Includes: Painter	rate.	None
El Camino	39	11/1/2015	↔	50.19			↔	3.39	WH Above			
Good Samaritan & Regional Medical Center	39	11/1/2016	↔	49.78	1.00	8	1.20 \$	3.80	WH Above	P		
Kaiser - Stationary Eng.	39	9/18/2016	8	51.66 \$	2.00	\$ 2	2.00 \$	1.92	WH Above			
Kaiser - Biomed Tech	39	9/18/2016	€	53.21 \$	2.00	\$	2.00 \$	0.37	WH Above			
O'Connor	39	4/1/2016	\$	51.14 \$	2.50	\$	2.50 \$	2.44	WH Above			
Seton Medical Center	39	4/1/2016	\$	51.14 \$	2.50	\$ 2	2.50 \$	2.44	WH Above			
St. Louise Regional Hospital	39	4/1/2016	\$ 5	51.14 \$	2.50	\$ 2	2.50 \$	2.44	WH Above	Includes Painter & carpenter		
St Rose Hospital	39	1/1/2016	\$ 4	45.52 \$	2.50	8	3.00 \$	8.06	WH Above			(1

CHIEF ENGINEER (& CHIEF BIOMED TECH, where noted)	IOMED 1	ECH, where	noted)				(-)			
										Weekend
Hospital	Union	Eff Date	Rate	te	PM	L	Washington's Rate is	Comments - Lead & Other Pay	Comments	Diff
Washington	39	10/1/2016			THE REAL PROPERTY.		Higher/Lower	No position at WHHS		
Alameda Hospital	39	7/1/2016	49	\$ 60.65	1.50	\$ 1.50	. 0			
								Chief Eng diff is 25% of Stationary Eng rate & Sr. Chief Eng diff is 15% of Chief Eng's		
Alta Bates/Summit	39	10/1/2016	69	62.53	1.50	\$ 1.50	0	rate		
Children's Hospital - Oakland	39	10/1/2016	69	60.46	1.50	\$ 1.50	0			
Dignity Health, Bay Area	39	1/1/2016	9	\$ 98.09	1.50	\$ 1.50	0	Chief Engineer		
Dignity Health, Bay Area	39	1/1/2016	\$	\$ 98.09	1.50	\$ 1.50] 0	Chief Biomedical Tech		
El Camino	39	11/1/2015	69	65.25 \$	-	69				
Good Samaritan & Regional										
Medical Center	39							No position		
Kaiser	39	9/18/2016	69	64.58 \$	2.00	\$ 2.00	0			
O'Connor	39	4/1/2016	\$	63.92 \$	2.50 \$	\$ 2.50	0			
Seton Medical Center	39	4/1/2016	\$	63.92 \$	2.50	\$ 2.50] 0			
St. Louise Regional Hospital	39	4/1/2016	9 \$	63.92 \$	2.50	\$ 2.50	0			
St Rose Hospital	39	1/1/2016	\$ 58	58.27 \$	2.50	\$ 3.00	0			

	ASSISTANT CHIEF ENGINEER & ASSISTANT CHIEF BIOMED TECH	& ASSI	STANT CHIE	F BIOMED	TECH							
10 10 10 10 10 10 10 10	Hospital	Union	Eff Date	Rate	PM			Vashingt	on's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
10 10 10 10 10 10 10 10	Washington	39			49	\$ 00	00	Highe	er/Lower	No position at WHHS, compared to Sr. Lead Engineer		\$1.00 per hour
10 10 10 10 10 10 10 10	Alameda Hospital	39	7/1/2016		69	7						
1	Alta Bates/Summit	39	10/1/2016		ક્ક	_			_			
150 1/1/2016 5 24/10 5 150 5 150 5 150 5 150 6 150 150 6 150 6 150 6 150 6 150 6 150 6 150	Children's Hospital - Oakland	39	10/1/2016		69	_	_					
39 11/102016 5 57 5 1 5	Dignity Health, Bay Area	39	1/1/2016		69 (_			WH Above			
10 10 10 10 11 12 12 13 13 14 14 14 14 14 14	Eden	95	11/1/2016		Ð	_				Position is Asst. Dir. or Engineering		
28 27 27 27 27 27 27 27	Good Samaritan & Regional	SS	0102/1/11			+			_			
25 25 25 25 25 25 25 25	Medical Center	39								No position		
38 4/172016 5 5764 8 2.501 8	Kaiser	39	9/18/2016		s	-						
10 10 10 10 10 10 10 10	O'Connor	39	4/1/2016		69							
10 11 12 12 13 13 13 13 13	Seton Medical Center	39	4/1/2016		↔ €			-				
AD BIOMED TECH 10 10 10 10 10 10 10 10	St Rose Hospital	39	1/1/2016		9							
Union Fif Date Rate Ra	LEAD ENGINEER & LEAD BIO	MED TE	СН									
39 10f1/2016 \$ 58.95 \$ 2.00 \$ 2.00 HigherLower No position N	Hospital	Union		Rate	PM			Vashingt	on's Rate is	Comments - Lead & Other Pay	Comments	Weekend Diff
39 17/1/2016 5 56.28 5 5.00 5 1.00 1.00			1									\$1.00 per
Signorm Sign	Washington	39	10/1/2016		4	-	2.00	Highe	er/Lower			Inon
Signature Sign	Alameda Hospital	33								No position		
14 17 17 18 18 19 19 19 19 19 19	Alta Bates/Summit	33				+				No position		
38 11/1/2016 \$ 57.24 \$ 1.50 \$ 1.50 \$ 1.41 WH Above Position called Foreman Po	Children's Hospital - Oakland	39								No position		
11/1/2016 5 52.70 1.20 5 4.25 WH Above Lead Bio Engineer 11/1/2016 5 54.72 5 2.50 5 4.23 WH Above Lead Bio Engineer 11/1/2016 5 54.72 5 2.50 5 4.23 WH Above Lead Bio Engineer 11/1/2016 5 54.72 5 2.50 5 4.23 WH Above Lead Bio Engineer 11/1/2016 5 54.72 5 2.50 5 4.23 WH Above Mo position No	Eden	30	11/1/2016		e	-	+		WH Above	No position Called Foreman		
39 11/1/2016 \$ 54,77 \$ 2.00 \$ 2.00 \$ 4.17 WH Above Lead Bio Engineer S 4/12 S 4/12 S 2.00 \$ 2.00 \$ 4.17 WH Above Lead Bio Engineer S 4/12 S 4/12 S 4/12 WH Above S 4/12	E Camino	39	11/1/2015		•	-						
39 111/12016 \$ 54.78 \$ 1.00 \$ 1.20 \$ 4.77 WH Above Lead Bio Engineer Septembrine	Good Samaritan & Regional	3				-			-			
39 9/18/2016 \$ 57.47 \$ 2.00 \$ 2.00 \$ 1.48 WIN Above Lead Bio Engineer 39 4/1/2016 \$ 5472 \$ 2.50 \$ 2.50 \$ 4.23 WIN Above No position 39 4/1/2016 \$ 5.472 \$ 2.50 \$ 2.50 \$ 4.23 WIN Above No position 39 7/1/2016 \$ 2.594 \$ 2.00 \$ 2.00 WIN Above No position 39 7/1/2016 \$ 2.594 \$ 2.00 \$ 2.00 WIN Above No position 39 7/1/2016 \$ 2.508 \$ 1.50 \$ 1.5	Medical Center	39	11/1/2016		↔				WH Above			
10 10 10 10 10 10 10 10	Kaiser	39	9/18/2016		69				WH Above	Lead Bio Engineer		
Molecular Mole	O Connor	200	4/1/2010	П	Ð		_		VVH ADOVE	on one of the other of the othe		
39 Morbita State PM NT Washington's Rate is Comments - Lead & Other Pay Comments State PM NT Washington's Rate is Comments - Lead & Other Pay Comments Commen	Strion Medical Center Strionise Regional Hospital	330				+	+			No position		
Union Eff Date Rate PM NT Washington's Rate is Comments - Lead & Other Pay Comments 39	St Rose Hospital	39				H				No position		
Union Eff Date Rate PM NT Washington's Rate is Comments - Lead & Other Pay Comments 39 10/1/2016 \$ 25.94 \$ 2.00 Higher/Lower WH Above Comments - Lead & Other Pay Comments 39 10/1/2016 \$ 25.98 \$ 1.50 \$ 1.50 \$ 1.95 WH Above 39 10/1/2016 \$ 26.60 \$ 1.50 \$ 1.50 \$ 1.86 WH Above 39 11/1/2016 \$ 26.73 \$ 1.50 \$ 1.50 WH Above 39 11/1/2016 \$ 27.76 \$ 1.50 \$ 1.86 WH Above 39 11/1/2016 \$ 27.76 \$ 1.50 \$ 1.00 WH Above 39 11/1/2016 \$ 27.26 \$ 1.00 \$ 1.00 WH Above 39 41/1/2016 \$ 28.13 \$ 2.50 \$ 1.33 WH Above 39 41/1/2016 \$ 28.13 \$ 2.50 \$ 1.33 WH Above 39 41/1/2016 \$ 2.60 \$ 2.50 \$ 1.33 WH Above 39	ITH ITY MODICED	2										
Union Eff Date Rate PM NT Washington's Rate is Comments - Lead & Other Pay Comments - Lead & Other Pay </td <td></td> <td>_</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Weekend</td>		_										Weekend
39 10/1/2016 \$ 25.94 \$ 2.00 Higher/Lower land 39 7/1/2016 \$ 25.98 \$ 1.50 \$ 1.30 <td>Hospital</td> <td>Union</td> <td>Eff Date</td> <td>Rate</td> <td>PM</td> <td></td> <td></td> <td>Vashingt</td> <td>on's Rate is</td> <td>Comments - Lead & Other Pay</td> <td>Comments</td> <td>Diff</td>	Hospital	Union	Eff Date	Rate	PM			Vashingt	on's Rate is	Comments - Lead & Other Pay	Comments	Diff
39 7/1/2016 \$ 25.98 \$ 1.50 \$ 1.50 \$ 1.50 \$ 1.50 \$ 1.90 WH Above land 39 10/1/2016 \$ 26.60 \$ 1.50 \$ 1.50 \$ 1.50 \$ 1.95 WH Above land 39 10/1/2016 \$ 26.78 \$ 1.50 \$ 1.50 \$ 2.86 WH Above land 39 1/1/2016 \$ 26.78 \$ 1.50 \$ 1.50 \$ 2.86 WH Above land 39 1/1/2016 \$ 27.26 \$ 1.00 \$ 1.20 \$ 2.20 WH Above land 39 1/1/2016 \$ 28.41 \$ 2.00 \$ 2.00 \$ 1.30 WH Above land 39 1/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.50 \$ 2.50 \$ 1.30 WH Above land 39 1/1/2016 \$ 2.50 \$ 2.	Washington	39	10/1/2016		69		2.00	Highe	r/Lower			\$1.00 per hour
39 10/1/2016 \$ 26.60 \$ 1.50 \$ 1.50 \$ 1.95 WH Above 39 10/1/2016 \$ 26.60 \$ 1.50 \$ 1.50 \$ 2.86 WH Above 39 11/1/2016 \$ 26.78 \$ 1.50 \$ 1.50 \$ 2.86 WH Above 39 11/1/2015 \$ 27.60 \$ 1.00 \$ 1.20 \$ 2.00 WH Above 39 39/18/2016 \$ 28.41 \$ 2.00 \$ 2.00 \$ 1.05 WH Above 39 39/18/2016 \$ 28.41 \$ 2.00 \$ 2.50 \$ 1.33 WH Above 39 39/18/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 WH Above 39 39/18/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 WH Above 39 39/18/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 WH Above 30 30 30 30 30 30 30	Alameda Hospital	39	7/1/2016		69	-	_		WH Above			
19	Alta Bates/Summit	39	10/1/2016		69	+	_		WH Above			
39 11/1/2016 \$ 26.78 \$ 1.50 \$ 1.50 \$ 2.68 WH Above and a second of the control of	Children's Hospital - Oakland	39	10/1/2016		69	-	_					
& Regional 39 11/1/2015 \$ 27.60 \$ 1.00 \$ 1.20 \$ 2.20 WH Above 39 11/1/2016 \$ 28.41 \$ 2.00 \$ 2.00 \$ 1.05 WH Above 39 9/18/2016 \$ 28.41 \$ 2.00 \$ 2.00 \$ 1.05 WH Above anter 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 WH Above nal Hospital 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 WH Above 141/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 WH Above 141/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 WH Above	Dignity Health, Bay Area	39	1/1/2016		↔	\vdash	-		WH Above			
& Regional 39 11/1/2016 \$ 27.26 \$ 1.00 \$ 1.20 \$ 2.20 39 91/18/2016 \$ 28.41 \$ 2.00 \$ 2.00 \$ 1.05 anther 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 anther 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 anther 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 anther 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33	Eden	39	447470045			+	6		0,040 1,00	No position		
39 11/1/2016 \$ 27.26 \$ 1.00 \$ 1.20 \$ 2.20	Cood Samaritan & Dogional	89	11/1/2015			+	7		VVH Above			
39 9/18/2016 \$ 28.41 \$ 2.00 \$ 2.00 \$ 1.05 aniter 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 aniter 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 aniter 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 aniter 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 4.13 aniter 39 4/1/2016 \$ 2.50 \$ 2.50 \$ 4.13 aniter 30 4/1/2016 \$ 2.50 \$ 4.13 \$ 2.50 \$ 4.13 aniter 30 4/1/2016 \$ 2.50 \$ 4.13 \$ 2.50 \$ 4.13 \$ 2.50 \$ 4.13 \$ 2.10 \$ 4.1	Medical Center	39	11/1/2016		es				WH Above			
aniter 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33	Kaiser	39	9/18/2016		↔	\rightarrow	Щ		WH Above			
nal Hospital 39 4/1/2016 \$ 28.13 \$ 2.50 \$ 2.50 \$ 1.33 nal Hospital 39 4/1/2016 \$ 2.60 \$ 2.50 \$ 4.40	O'Connor	39	4/1/2016		€9	_			WH Above			
181 TOSPITAL 39 4/1/2016 \$ 26.13 \$ 2.30 \$ 2.30 \$ 1.33	Seton Medical Center	33	4/1/2016		₽ €	_	_		WH Above			+
777	St. Louise Regional Hospital	80	4/1/2016		<i>P</i> 6	_			WH Above			

Hospital	Pension Plan Info
Washington	Participate in Hospital's defined benefit retirement plan\$10.06 per hour
Alameda Hospital	Contribute to Local 39 pension plan\$8.78 per hour
Alta Bates/Summit	Contribute to Local 39 pension plan\$9.49 per hour
Children's Hospital - Oakland	Contribute to Local 39 pension plan\$9.32 per hour
Dignity Health, Bay Area	Contribute to Local 39 pension plan\$8.57 per hour
Eden	Contribute to Local 39 pension plan\$8.14 per hour
El Camino	Contribute to Local 39 pension plan\$7.99 per hour
Good Samaritan & Regional	
Medical Center	Contribute to Local 39 pension plan-\$7.20 per hour
Kaiser	Contribute to Local 39 pension plan\$7.80 per hour
O'Connor	Contribute to Local 39 pension plan\$8.14 per hour
Seton Medical Center	Contribute to Local 39 pension plan\$8.14 per hour
St. Louise Regional Hospital	Contribute to Local 39 pension plan\$8.14 per hour
St.Rose Hospital	Contribute to Local 39 pension plan\$8.21 per hour

Hospital	Contribution to Ap	Contribution to Apprenticeship & Journeyperson Training Fund
Washington	1/1/2017	\$530 per year.
Alameda Hospital	1/15/2015	\$520 per year, per employee
Alta Bates/Summit	1/1/2016	\$520 per year, per employee
Children's Hospital - Oakland	1/15/2016	\$560 per year, per employee
Dignity Health, Bay Area	1/1/2016	\$535 per year, per employee
Eden	1/1/2016	\$520 per year, per employee
El Camino	1/1/2016	\$530 per year, per employee
Good Samaritan & Regional		
Medical Center		\$200 per year, per full-time employee
Kaiser	1/1/2016	\$653 per year, per employee
O'Connor	1/1/2016	\$550 per year, per employee
Seton Medical Center	1/1/2016	\$550 per year, per employee
St. Louise Regional Hospital	1/1/2016	\$550 per year, per employee
St. Rose Hospital	1/1/2016	\$633 per year, per employee

NON-HOSPITAL FACILITIES	S								,	
								Washington's Rate is		
							のないない。日		一般的性化を対象はある。 最終との形を変したは、これのでは	\$1.0
Washington - Stationary Eng	39	10/1/2016	49	53.58	3 2.00	0	2.00		Higher/Lower Includes: Painter, Carpenter	
Kindred - Stationary Eng	39	9/1/2016	es	49.00	1.0	\$ 00.	1.25	1.25 \$ 4.58 WH Above		
Washington - No Position com	39	10/1/2016	40	61.62	2.00	0	2.00	2.00 Higher/Lower	No position at WHHS, compared to Sr.	

ngton - No Position com	39	10/1/2016	8	5 61.62 \$	\$ 2.00 \$	\$ 2.0	00.	Higher/Lower	No position at WHHS, compared to Sr.		
lindred - Chief Eng.	39	9/1/2016 \$		62.72 \$	3 1.00 \$		1.25	(1.10) WH Below Lead Engineer	Lead Engineer		
ashington - No Position - ompared to Lead Eng	39	10/1/2016	69	58.94	\$ 2.00 \$		2.00	No position Higher/Lower Engineer	No position at WHHS, compared to Lead Engineer	\$1.00 per hour	0 per
indred - Asst Chief Eng.	39		69	\$ 98.39	3 1.00 \$		1.25 \$	3.08 WH Above			
No. of the last of	The second	The second second		1			1000			\$1.00 per	0 per

hour

Pension Plan Info

	Telision Figuria
Washington	Participate in Hospital's defined benefit retirement plan\$10.06 per hour
Kindred	Participate in Hospital's defined benefit retirement plan\$9.06 per hour

 10/1/2016
 \$ 29.46
 \$ 2.00
 \$ 2.00
 # 1.25
 # 1.25
 WH Above

 \$ 26.95
 \$ 1.00
 \$ 1.25
 \$ 2.51
 WH Above

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Washington Kindred - Utility Eng.

Contribution to Apprenticeship & Journeyperson Training Fund

	מל מו וומווחמו ווומס	continuation to Applications and a source of
Washington	1/1/2017	\$530 per year.
Kindred	1/1/2016	\$645 per year.

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STATIONARY ENGINEER & BIO MED TECH	O MED 1	ЕСН								Weekend
Hospital	Union	Eff Date	Rate	PM	L	Washing	Washington's Rate is	Comments - Lead & Other Pay	Relief Rate	Diff
Washington	39	10/1/2016	\$ 55.45	\$ 2.00	\$ 2.00		Higher/Lower	Includes: Painter, Carpenter	When the Senior Leads are absent other than ETO or holidays, the stationary engr and biomedical tech receive the respective Senior Lead's pay rate for the time spent relieving.	\$1.00 per hour
Alameda Hospital	39	7/1/2016		\$ 1.50		69	1 WH Above			
Alta Bates/Summit	on c	10/1/2017	\$ 51.71	\$ 1.50	\$ 1.50	\$ 3.74	WH Above	Includes: Painter, Carpenter	If the Chief Engr & Asst Chief Engr are both off for leave other than ETO days or holidays, & the Stationary Engr relieves the Chief Engr for a full shift or more, the Stationary Engr receives the Chief Engr's rate.	None
Children's Hospital - Oakland	39	10/1/2016	\$ 48.37				WH Above			
Dignity Health, Bay Area	39	1/1/2016	\$ 48.69	\$ 1.50	\$ 1.50	\$ 6.76	3 WH Above			
II de la companya de	ő	44/4/2047	\$ 52 59	&. C.	&	e.	WH Above	Includes: Painter	When the Asst Dir of Plant Ops is absent other than ETO days or holidays, and the Stationary Engr relieves the Asst Dir for a full shift or more, the Stationary Engr will be paid the Asst Dir's rate.	None
El Camino	39	11/1/2015			2	69	WH Above			
Good Samaritan & Regional Medical Center	39	11/1/2016		\$ 1.00	\$ 1.20	69				
Kaiser - Stationary Eng.	39	9/17/2017		\$ 2.00		69	9 WH Above			
Kaiser - Biomed Tech	39	9/17/2017		\$ 2.00	\$ 2.00		9 WH Above			
O'Connor	39	4/1/2017		П		69	Ш			
Seton Medical Center	39	4/1/2017				8				
St. Louise Regional Hospital	39	4/1/2017	\$ 52.59	\$ 2.50	\$ 2.50	\$ 2.86	5 WH Above	Includes Painter & carpenter		
of Rose Hospital	60	11/2010				>	4	30		
CHIEF ENGINEER (& CHIEF BIOMED TECH, where noted)	OMED T	ECH, where I	noted)							
Hospital	Union	Eff Date	Rate	PM	Ā	Washing	Washington's Rate is	Comments - Lead & Other Pay	Comments	Weekend
Washington	39	10/1/2016				Hig	Higher/Lower	No position at WHHS		
Alameda Hospital	39	7/1/2016	\$ 59.05	\$ 1.50	\$ 1.50					
Alta Bates/Summit	39	10/1/2017	\$ 64.64	\$ 1.50	\$ 1.50	*		Chief Eng diff is 25% of Stationary Eng rate & Sr. Chief Eng diff is 15% of Chief Eng's rate		
Children's Hospital - Oakland	39	10/1/2016								
Dignity Health, Bay Area	39	1/1/2016	\$ 60.86					Chief Engineer		
Dignity Health, Bay Area	39	1/1/2016		\$ 1.50	\$ 1.50			Chief Biomedical Tech		
El Camino	39	11/1/2015	\$ 65.25	· •	ι છ					
Good Samaritan & Regional	30							No position		
Kaiser	39	9/17/2017	\$ 66.58	\$ 2.00	\$ 2.00					
O'Connor	39	4/1/2017	\$ 65.74	Ш	\$ 2.50					
Seton Medical Center	39	4/1/2017		\$ 2.50	\$ 2.50					
St. Louise Regional Hospital	600	4/1/201/	\$ 65.74							
St Kose Hospital	39	1/1/2016	17.86							

Hotelpile Diright Diright State Part Missinghering Part	ASSISTANT CHIEF ENGINEER & ASSISTANT CHIEF BIOMED TECH	R ASSI.	STANT CHIE	F BIOMED TI	ECH						
1	Hospital	Union		Rate	PM	ĸ	Washi	ngton's Rate is	Comments - Lead & Other Pay	Comments	Weekend
1			2.54						No position at WHHS, compared to Sr.		\$1.00 per
1	Washington	39	10/1/2016			4		gher/Lower	Lead Engineer		hour
Part	Alameda Hospital	39	7/1/2016			69	69				
1	Alta Bates/Summit	39	10/1/2017			8	69				
State Stat	Children's Hospital - Oakland	39	10/1/2016			€>	69	-			
State Stat	Dignity Health, Bay Area	39	1/1/2016			69	8				
Steploral St. 11/1/2015 S. 5772 S. 5722 S. 5	Eden	39	11/1/2017			69	89	_			
Statement Stat	El Camino	39	11/1/2015					_			
1	Good Samaritan & Regional	ć							SO STATE OF		
Page	Medical Center	80	71001710		1	6	6	+	TO DOSIGOI		
Property 20 41/12017 5 5 5 6 5 2 5 6 4 5 5 6 4 5 5	Change	30	4/1/2017	Т	1	9 6	9 6	_			
State Stat	Seton Medical Center	39	4/1/2017			9 65	9 65	_			
Rt	St. Louise Regional Hospital	39	4/1/2017	П		69	မ	_			
St. EAD BIONED TECH+ St. Et Date Rate PM NT Weakinglant's Rate is Comments - Lead & Other Pay Comments	St Rose Hospital	39	1/1/2016	Н	П	69	€	\vdash			
Miles Mile	LEAD ENGINEER & LEAD BIO.	MED TE	СН				14				
1	- Picco	l dial	Eff Date	Oato	MO	F	Wachi	anton'e Pato ie	Comments - Lead & Other Pav	Comments	Weekend Diff
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Mo position	Alameda Hospital	39							No position	The second secon	
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	St. Louise Regional Hospital	8 6	4/1/201/		1	A 6	A 6	+			

Hospital	Pension Plan Info
Washington	Participate in Hospital's defined benefit retirement plan\$10.06 per hour
Alameda Hospital	Contribute to Local 39 pension plan\$8.78 per hour
Alta Bates/Summit	Contribute to Local 39 pension plan\$9.49 per hour
Children's Hospital - Oakland	Contribute to Local 39 pension plan\$9.32 per hour
Dignity Health, Bay Area	Contribute to Local 39 pension plan\$8.57 per hour
Eden	Contribute to Local 39 pension plan\$8.14 per hour
El Camino	Contribute to Local 39 pension plan\$7.99 per hour
Good Samaritan & Regional	
Medical Center	Contribute to Local 39 pension plan\$7.20 per hour
Kaiser	Contribute to Local 39 pension plan\$7.80 per hour
O'Connor	Contribute to Local 39 pension plan\$8.14 per hour
Seton Medical Center	Contribute to Local 39 pension plan\$8.14 per hour
St. Louise Regional Hospital	Contribute to Local 39 pension plan\$8.14 per hour
St. Rose Hospital	Contribute to Local 39 pension plan\$8.21 per hour

Hospital	Contribution to App	Contribution to Apprenticeship & Journeyperson Training Fund
Washington	1/1/2017	\$530 per year.
Alameda Hospital	1/15/2015	\$520 per year, per employee
Alta Bates/Summit	1/1/2016	\$520 per year, per employee
Children's Hospital - Oakland	1/15/2016	\$560 per year, per employee
Dignity Health, Bay Area	1/1/2016	\$535 per year, per employee
Eden	1/1/2016	\$520 per year, per employee
El Camino	1/1/2016	\$530 per year, per employee
Good Samaritan & Regional		
Medical Center		\$200 per year, per full-time employee
Kaiser	1/1/2016	\$653 per year, per employee
O'Connor	1/1/2016	\$550 per year, per employee
Seton Medical Center	1/1/2016	\$550 per year, per employee
St. Louise Regional Hospital	1/1/2016	\$550 per year, per employee
St. Rose Hospital	1/1/2016	\$633 per year, per employee

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									Washington's Rate is	ate is		
Washington - Stationary Eng	39	10/1/2016		\$ 55.45 \$	69	2.00 \$	49	2.00	Higher/Lower		Includes: Painter, Carpenter	\$1.00 per hour
Kindred - Stationary Eng	39	9/1/2016 \$ 49.00 \$ 1.00 \$ 1.25	69	49.00	69	1.00	ક્ક		\$ 6.45 WH Above	Above		
Washington - No Position com	39	10/1/2016	59	\$ 63.77 \$	69	2.00	49	2.00	Higher/Lower	er	No position at WHHS, compared to Sr.	
Kindred - Chief Eng.	39	9/1/2016 \$	↔	62.72	69		1.00 \$ 1.25	1.25	\$ 1.05 WH,	Above L	1.05 WH Above Lead Engineer	
Washington - No Position -										Z	No position at WHHS, compared to Lead	\$1.00 per
Compared to Lead Eng	39	10/1/2016	5	\$ 61.00 \$ 2.00 \$ 2.00	59	2.00	49	2.00	Higher/Lower		Engineer	hour
Kindred - Asst Chief Eng.	39		69	55.86	69	1.00 \$	69	1.25	\$ 5.14 WH Above			
			1					TV.				\$1.00 per
Washington	39	10/1/2016		\$ 30.49 \$ 2.00 \$ 2.00	4	2.00	49	2.00	Higher/Lower	er		hour
Kindred - Utility Eng.	39		69	26.95 \$	69	1.00 \$	69	1.25	\$ 3.54 WH Above	Above		

Pension Plan Info

Washington Participate in Hospital's defined benefit retirement plan-\$10.06 per hour Kindred Participate in Hospital's defined benefit retirement plan-\$9.06 per hour		
Kindred Participate in Hospital's defined benefit retirement plan-\$9.06 per hour	Washington	Participate in Hospital's defined benefit retirement plan-\$10.06 per hour
	Kindred	Participate in Hospital's defined benefit retirement plan-\$9.06 per hour

\$530 pe		Contribution to App	renticeship & Journeyperson Training Func
\$645 ne	Washington	7	\$530 per year.
Mildiad	Kindred	1/1/2016	\$645 per year.